
Compensation Operation Lead - Bangalore-Investment Bank (8 yrs+)

for Leading Investment Bank

Job Location : Bangalore

Salary : 16 - 30 Lakh Per Annum

Experience: 7,13 Posted on: 09 Mar

Industry: Financial Services

Job Type : Permanent

Job Description

Employer : Leading Investment Bank

Position : Compensation Operations Lead

Location : Bangalore (India)

Experience : 8 yrs+

Roles and Requirements

The Compensation Operations team is part of the broader compensation function in HCM. The operations team has a global remit and provides support to regional and global compensation teams in Americas, Asia, EMEA and India. Working closely with the regional compensation team, Operations team supports various processes, transactions, activities related to the day to day working of the compensation function in each region. The team is also responsible for proactively identifying ways to improve processes to achieve overall efficiency and effectiveness.

The operations lead will play a critical role in driving the compensation operations strategy by standardizing and documenting key processes and identifying opportunities for automation and working with regional and global compensation lead to provide support on wide variety of compensation processes. The individual will be required to –

- Manage a team through review of key deliverables, career development, and performance reviews

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- Strengthen, establish, implement and monitor internal controls and procedures to drive accuracy and flawless execution
 - Liaise with regional and global comp leads to drive the agenda of the operations team in a fast paced environment.

EXPERIENCE

8+ years of experience in human resources with at least 3+ years of people management and hands on oversight experience in compensation working in best-in-class global organizations.

Please share your CV at saket@phenomplacement.com with below details:

1. Current CTC
2. Expected CTC
3. Current Employer
4. Current Location
5. Ok for Bangalore Location
6. Years of experience in Compensation Operations role-

Regards,

Saket

Phenom Placement

saket@phenomplacement.com

Keywords:

Desired Candidate Profile

Education: Any Graduate - Any Specialization, Any Post Graduate

Experience: 7,13