
Human Capital Management -Manager Bangalore-Investment Bank (5+yrs)

for Leading Investment Bank
Job Location : Bangalore
Salary : 10 - 15 Lakh Per Annum
Experience: 5,9 Posted on: 22 Feb

Industry: Financial Services
Job Type : Permanent

Job Description

Employer : Leading Investment Bank

Position : Manager- HCM

Location : Bangalore

Experience : 5+ yrs

Qualification: - MBA

Required Skills:

Oversight of a team carrying out background checks on contingent workers and employees hired into EMEA and the Americas.

Team management responsibilities including resource planning and task allocation.

Work as part of the Firms Risk Management Community to ensure that Background Check Procedures remain optimal based on commercial factors / current risk landscape.

Liaise closely with internal risk management partners with regards to escalation of issues with individual background checks.

Vendor management of background screening vendor, reviewing vendor queries and completed reports.

Providing detailed ad-hoc reporting on status of background checks for variety of internal stakeholders, including responding to requests for data for internal and external audits.

Conduct special project coordination (Immigration Reviews, Veteran Initiatives, M&A activity, global footprint changes, re-checking).

Supervision of employment restrictions including Government entity escalations with internal stakeholders.

Management of HCM/senior/high sensitivity candidates through BGC process.

Final point of vetting for Pre-Employment Screening Decisions

Conduct administration of background check vendor invoicing.

Advise business on background check requirements for vendor contracts.

Conduct detailed analysis of candidate application versus resume submitted.

Conduct US FINRA CRD checks.

Adhere to guidelines regarding confidential and sensitive information.

Please share your CV at ashok@phenomplacement.com with below details:

1. Current CTC

2. Expected CTC

3. Current Employer

4. Current Location

5. Ok for Bangalore Location

Regards,

Ashok

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Keywords:

Desired Candidate Profile

Education: Any Graduate - Any Specialization, Any Post Graduate

Experience: 5,9