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## Organization Development Job-Group Manager-Pune-International BPO (MBA: 5yrs+)

for International BPO

**Job Location :** Pune

**Salary :** 10 - 12 Lakh Per Annum

**Experience:** 5,9 Posted on: 16 Sep

**Industry:** KPO/Research Analyt

**Job Type :** Permanent

## Job Description

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Employer : International BPO

Designation : Group Manager ( Organization Development)- Individual Contributor role

Job Location : Pune

Qualification : MBA-HR ( with 5yrs+ relevant exp)

Preferred Industry : KPO/ BPO Industry

- In collaboration with the OE Team, assesses designs and develops interventions, strategies and programs in alignment with the organizations strategic goals and business plan.
- Work closely within the team to facilitate analytics and generate necessary data repository for the seamless execution of myriad high impact organization projects
- Engage in building MIS and measurement practices in partnership with the HR Analytics team on key people and organization measures to drive efficiency.
- Effectively lead and partner with the internal MIS team to seamlessly generate necessary data segments
- As an individual contributor have a strong focus on enabling the execution of projects
- Support the OE Manager in carrying out organization assessments, recommendations for change, helps design new structures and jobs, and works to redesign management processes to meet business / market challenges and be ahead of

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industry competition.

Person Specification:

- Post graduate from a Premiere B – School (XLRI / TISS) with about 3 – 5 years of industry experience. Candidate with experience in OD or OE role with exposure to PMS and Talent Management preferred.
- Experience across multiple industries and/or consulting companies with preference for a candidate from an outsourcing sector (IT / BPO)
- Experience working in a multi – cultural environment
- Ability to work with stakeholders across levels including Senior Leadership, Managers and Front-line project teams.
- Proficiency in MS Excel and Powerpoint is a must

Please share your CV at [saket@phenomplacement.com](mailto:saket@phenomplacement.com) with below details:

1. Current CTC
2. Expected CTC
2. Notice Period
3. Current Employer
4. Current Location
5. Ok for Pune-

Regards,

Saket

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**Keywords:** Organization development job, OD jobs, HR Jobs, Pune Jobs, BPO jobs

## Desired Candidate Profile

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**Education:** MBA

**Experience:** 5,9