
Campus Recruiter Job-Bangalore-Investment Bank (2-5 yrs)

for MNC Investment Bank

Job Location : Bangalore

Salary : 6 - 14 Lakh Per Annum

Experience: 2,5 Posted on: 30 Jun

Industry: Financial Services

Job Type : Permanent

Job Description

Employer : Leading Investment Bank

Position : Campus Recruiter

Location : Bangalore (India)

Experience : 2-5yrs

Roles and Requirements

This role will be responsible for developing and executing on key talent attraction strategies and initiatives across target schools. Additionally, key responsibility of this role will be to partner with one or more divisions and providing end to end campus recruiting solutions.

- Partner with the business to forecast the campus hiring needs for the year - Full Time, Summer Interns and Seasonal Hires
- Leverage functional expertise, industry knowledge and trends to identify optimum sourcing options to attract top talent across campuses
- Collaborate with divisional business managers, leadership, school team captains and other recruiters to develop hiring plans per school
- Organize the recruiting strategy and execution, including marketing, events, resourcing, and targeted yields
- Effectively liaise with all stakeholders to drive events on campus
- Adapt to the dynamic on-campus environment and find creative solutions to unforeseen challenges
- Track progress through the season and re-strategize campus recruiting plans as required

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- Ensures seamless on-boarding process of all hires – offer letter generation, BGC process and start date schedule
 - Work closely with the business and ensure regular updates
 - Devotes time for people management, 1:1 coaching, gives guidance based on expertise
 - Provide strategic advice on various outreach initiatives to create divisional awareness on campus
 - Help formulate and conceptualize a more structured internship program
 - Work with the respective teams and play a key role in finalizing the internship projects for their respective team interns

Please share your CV at saket@phenomplacement.com with below details:

1. Current CTC
2. Expected CTC
3. Current Employer
4. Current Location
5. Ok for Bangalore Location
6. Years of experience in Campus Recruitment-

Regards,

Saket

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Keywords: HR Jobs, Investment Bank Jobs, Campus Recruitment Jobs

Desired Candidate Profile

Education: MBA

Experience: 2,5